



## **MANUFACTURING - GENERAL LABOR**

LaGrange, OH manufacturer seeks an individual for their general labor position in the air pollution control industry. We are seeking highly motivated people who are looking for a new career and possess a willingness to work and learn the craftsmanship necessary to build high performance industrial fiberglass fans. Individuals with fiberglass lamination experience are a plus but not required! We offer a complete training program within the first year of employment with the opportunity to advance as more experience is gained and techniques are perfected based on the individuals' capabilities. This is a full-time 40-hour week non-exempt position with occasional overtime as business requirements demand.

Duties include working with fiberglass resin and mat, grinding fiberglass parts and learning how to perform fiberglass fabrication.

Qualified candidates must have a high school diploma or GED. Candidates must be able to follow instructions carefully, which may require basic reading skills and the ability to follow diagrams and pictures. Manual dexterity and the ability to carry out complex, repetitive tasks methodically are also important. Experience in using standard machine shop equipment and tools are preferred. The potential candidate must also possess good interpersonal and communication skills and maintain good attendance. Computer experience is helpful but not required. Potential candidates will be required to take a skill assessment test using basic hand tools (grinders, drills, saw, tape measure, etc.) as well as a written test (basic math and reading).

Potential candidates holding a certified welding certificate and meets AWS-D1 requirements are encouraged to apply. This candidate will primarily perform fiberglass duties and in addition will be a "back-up" welder to our permanent welder as needed; however we will offer enough welding to at least maintain a current certification status. Those candidates wanting to weld full time are not encouraged to apply for this position.

We offer a competitive hourly rate in addition to medical, dental, vision, life insurance and retirement savings program. Qualified candidates will be required to undergo a post employment drug screen, physical and background check.